A STEP AHEAD

ESTATE PLANNING FOR BUSINESSES

We are frequently retained by business owners to prepare their personal estate plans. They are often unaware that planning also necessary to ensure the orderly transition of their businesses. Consider this: What will happen to your business if you become disabled? If you and your business partner wish to part ways? If you retire? If you die? Whether you are the sole owner of your business or own it with others, any one of these events, whether it happens to you or your partner, can destroy the relationships that have been nurtured and interrupt operation and continuity of the business.

when Typically, more than one person has an ownership interest in a business, the participants know each other, they are comfortable working together, and they contribute individually to the process of running the business. Thev disregard the reality that even the "ideal" business relationship is only temporary and fail to plan for any of the inevitable contingencies that can interfere with "business as usual." For example, what happens if one of the business owners becomes disabled or retires and can no longer work in the business. Does that individual continue See ESTATE PLANNING, on Page 4

to receive a salary or share in the profits? If so, for how long? Who will assume that person's responsibilities? Is it expected that he or she will sell his or her share of the business? is this in writing? Is there any requirement that this business owner's interest be sold back to the other owner(s)?

Similar issues arise when a business owner dies. Do the remaining owners want to be in business with a surviving spouse or the children of a deceased owner? What experience do they have? What contribution are they able to make to the business? Does it justify the salary or share in the profits that they expect to receive. Alternatively, is there a plan to purchase the interest of the deceased owner? If so, how will that interest be valued? How will the purchase be funded?

Without appropriate agreements in place, an owner could sell his or her interest to a third party who is a stranger to the other So, instead of being owner(s). in business with someone you know and trust, you now have relationship with someone who you are meeting for the first time.





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Berwitz & DiTata LLP

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necessary when applying for benefits. Medicaid benefits, was just a well-forgotten memory, you For each annual recertification, Medicaid office notifying you verification this? Can it be? We start all Current statements over again?

In New York, Medicaid benefits, along with information as to for both institutional and home other resources, for instance care, are granted for only a receipt of or entitlement to an limited period, generally not inheritance or the proceeds more than 12 months. Once of a law suit. Medicaid also a year, or whenever there seeks updated information is a change in the Medicaid regarding residence, marital such as marital status, health, Home care recipients are residency, or asset level, the required to furnish a medical Medicaid office must determine form, completed by their doctor eligibility. called "Recertification."

at least sixty information Generally, (60) days prior to the date the spouse's income and coverage "expires," Medicaid resources. notifies a recipient, or his/her representative, that current Once the initial packet has information and documentation must be provided in order will either demand additional for benefits to continue. It forwards a recertification/ renewal package which must eligibility for the next 12 be completed, dated, signed months! Take heart. You won't

over, that the painstaking documentation by the deadline months, when you will start process of record collection provided. Failure to do so may and accountability, which is result in the termination of

and financial that it is time to review your documentation establishing a to contact us. loved one's eligibility. What's continuing right to benefits. banks and other financial institutions must be provided circumstances, status and health insurance. recipient's continued following examination. As with This process is the initial application process, at recertification, a recipient who is married must disclose concerning

> been reviewed, a caseworker documentation or issue a notice of recertification of

Just when you thought it was and returned with the required hear from them for another 10 the recertification cycle once

Please remember that our office is always happy to help receive a letter from the local Medicaid requests income you in the recertification process. Please do not hesitate

WOULD YOU LIKE TO READ ABOUT IT HERE?

We at Berwitz & DiTata LLP are proud of our newsletter and hope that each issue brings our clients and friends insightful timely information. We endeavor to write articles geared to your interests and concerns. We would be happy to receive your feedback. More importantly, if you have a question or would like us to address a particular topic, please call and let us know. We will try to include it in one of our next issues. Just call or drop us a line.

VETERAN'S ADMINISTRATION AID AND ATTENDANCE SPECIAL PENSION

Recently, we have received a be "incapable of self support" number of questions about a and "in need of regular little known veteran's benefit personal assistance." It also called "Aid and Attendance includes individuals who are Special Pension." Aid and blind, bedridden, in need of Attendance Pension benefits additional benefits available to wartime prosthetic or orthopedic and veterans. spouses of deceased wartime because of mental or physical which insures the life of the veterans, who need the aid incapacity. Individuals in an applicant and is owned by the and attendance of another to meet their daily needs. There require assisted care may are now over 25 million US veterans eligible for some type of VA benefits, many of For a claimant to qualify the whom have no idea that this additional benefit exists. It is least 90 days of active military available to qualifying wartime veterans or surviving spouses, called "claimants" by the VA, must have been discharged even those whose incomes are above the congressionally dishonorable. A surviving mandated legal limit for a VA spouse (marriage must have pension, who have significant ended due to death of veteran) and un-reimbursed medical of a war-time veteran may expenses, including nursing also apply. home expenses.

Aid and Attendance provides qualify financially. benefits for veterans and surviving spouses who require considers both the resources the regular attendance of or assets and the income another person to assist in the of the applicant and/or activities of daily living such spouse. as eating, bathing, grooming, dressing and toileting, undressing. A claimant must including bank accounts,

assistance in the application veterans' or adjustment of a special surviving device, or in a nursing home assisted living facility who also be eligible.

> veteran must have served at service, one day of which was during a period of war, and under conditions other than

Veteran's Administration This means that the applicant must have less than \$80,000 in assets Medical Expenses.

certificates of deposit, annuities, stocks, bonds and retirements accounts (IRAs, 401Ks, 403Bs, Keoghs). The home and vehicles are excluded from consideration. Interestingly, the value of a life insurance policy applicant or another is not considered because the policy holder must be deceased in order to benefit from it. The Aid and Attendance Pension can provide up to \$1,632 per month to a veteran, \$1,055 per month to a surviving spouse, or \$1,949 per month to a couple.

Eligibility must be proven by filing the proper Veterans Pension Application for or Compensation. This The applicant must also application will require a copy The of the veteran's separation papers, medical evaluation from a physician, current medical issues, net worth limitations, and net income, along with out of pocket

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ESTATE PLANNING CONT...

"Succession planning" planning is estate for It assures an businesses. orderly succession to the ownership and management of a business in the event of a disability, death, falling out among the business owners, or any number of other that circumstances could potentially interrupt flow of business. In order to ensure that a lifetime of work is not destroyed, the business participants should have a shareholder or partnership agreement and a buy-sell

agreement in place.

While most business owners intellectually agree with the need for business succession planning, often they procrastinate. Regardless of the cause for the delay, i.e., not knowing where or how to begin, the misconception that noone can do as good a job, or even an inability to relinquish control, the result is the same: an end to a business that could have continued to prosper if business planning had been undertaken.

Creating plan before a a crisis occurs will help protect each business owner the business and itself. Unfortunately, once the crisis occurs, it is unlikely that an equitable agreement can still be reached. If you have not done so already, there is no better time than now to put a business succession plan in place. We at Berwitz & DiTata LLP will be happy to assist you in developing a plan that is right for you.

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